

Goal 1: Develop systems where every learner has a personalized plan to achieve success.

Objective: Meet or exceed 98% attendance rate.

Strategy	Person Responsible	Resources	Timeline	Formative	Summative	October	January	March	May
Send letters to parents when students reach 3, 5, 8, 10 unexcused absences.	PEIMS Registrar, Jessica Larson	TxEIS	weekly-every Thursday	improved attendance rates for students receiving the letter	PEIMS- increased attendance rates				
Send letters to parents to address compulsory attendance concerns when absences exceed more than 2 per month.	PEIMS Registrar, Jessica Larson	TxEIS	monthly-last Thursday of the month	improved attendance rates for students receiving the letter	PEIMS- increased attendance rates				
Send letters to parents to address tardies when they exceed more than 2 per month.	PEIMS Registrar, Jessica Larson	TxEIS	monthly-last Thursday of the month	reduced tardy rates for students receiving the letter	PEIMS- increased attendance rates				
Award perfect attendance ribbons every six weeks.	Assistant Principal, Kate Knapek	\$250	every six weeks	increased number of students receiving ribbons	PEIMS- increased attendance rates				
Reward the grade level with the highest attendance rate each six weeks.	Principal, Brian Booker	\$125	every six weeks	increased ADA each six weeks	PEIMS- increased attendance rates				
Hold an AttenDANCE each six weeks for students with perfect attendance.	Assistant Principal, Kate Knapek		every six weeks	increased number of students participating in the dance	PEIMS- increased attendance rates				
Provide a visual of grade level attendance results.	Principal, Brian Booker	TxEIS	every six weeks	six week graphs	PEIMS- increased attendance rates				

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TEA Strategic Priority 2: Build a strong foundation of reading and math.									
Objective: Meet or exceed state performance targets as outlined in the state accountability plan.									
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Conduct individual reading assessments at BOY, MOY and EOY.	Reading & Math Teachers K-6	MClass (K-6), Fountas & Pinnell benchmark assessment kits (3-5)	September 2023, January 2024, May 2024	increased levels of proficiency	STAAR				
Provide customized reading instruction for students identified with dyslexia.	Dyslexia teacher-Lester, Vernier, and Davis	3 FTEs Reading by Design training and Grant	8/1/2023-7/2024	progress notes					
Provide supplementary materials for EL students.	ESL Teachers	\$500 Title III	8/1/2023-7/2024	Report card grades, teacher observations					
Utilizing MTSS system to fidelity	Asst. Principal, Knapek	eSPED	end of every grading period	data files, meeting agendas					
Administer the STAAR interim assessment in all available areas.	3-8 teachers	STAAR materials, AWARE \$1350	January 2024	performance reports					
Provide targeted assistance for identified struggling math & reading students grades K-8.	K-8 teachers	2 FTE - TCLAS grant-Booknook, ST Math	8/1/2023-7/2024						
Increase automaticity with basic math facts.	K-8 teachers	Reflex Math	8/1/2023-5/2024	timed tests					
Conduct monthly writing prompts.	K-8 teachers		8/1/2023-5/2024	writing board					
Provide field trips to high schools in Taylor & Elgin for 8th graders.	Counselor, Kincaide	\$100	February 2024						

Goal 2: Expand opportunities for collaboration and volunteerism by cultivating an atmosphere of respect and open									
Objective: Exceed the required number of opportunities for parent and community involvement.									
Strategy	Person Responsible	Resources	Timeline	Formative	Summative	October	January	March	May
Hold Meet the Teacher Night.	Principal, Booker	PTA	August 2023		sign in sheets, programs	Complete			
Hold Scholastic Book Fair	Librarian, Lake		October 2023		book sales				
Hold Spring Fling.	PTA President	PTA	March 2024		sign in sheets, programs				
PTA Movie Night	PTA President	PTA							
Implement Coffee with the Principal	Principal, Booker	\$200.00							
Contribute to the local paper.	Assistant Principal, Knappek	The Couplandd Herald	every other month		survey data				
Provide student performance or work display for at events.	Classroom Teachers		last Tuesday of each month		sign in sheets, programs				
Use Remind to send messages to parents.	Adm Asst., Larson	\$800.00	August 2023-May 2024		call lists				
Use the website to publicize events.	Director of Technology, Rodgers	\$2,500.00	monthly		survey data				
Utilize Social Media to publicize events.	Assistant Principal, Knappek		August 2023 - May 2024		survey data				
Publish a weekly newsletter.	Adm Asst., Larson & Principal Booker	\$200.00	Thursday folder, website SMORE newsletter	Email and Remind	survey data				
Host parent training	Knappek		March 2024		survey data				
Continue the DARE program.	5th grade teacher, Smith		Spring 2024		TxEIS discipline report				
Hire counselor and initiate comprehensive school counseling program	counselor, Kincaide	local funds	August 2023 - May 2024	Counselor Time Schedule	TxEIS discipline report				

Goal 3: Be responsive to the needs of the community to ensure a healthy, safe and secure environment for all									
Objective: Increase the safety rating of parents, students and staff by 5%.									
Strategy	Person Responsible	Resources	Timeline	Formative	Summative	October	January	March	May
Conduct annual training on bully prevention and intervention.	Principal, Booker	Eduhero	September 2023		Training completion reports				
Implement a School Health Advisory Committee or SHAC to address the needs of the community	Counselor, Kincaide		February 2024	Schedule of meetings	Sign in sheets and minutes				
Implement a comprehensive school counseling program with guidance counseling for all students.	Counselor, Kincaide	ASCA and TEA	8/2023 - 5/2024	Program evaluation forms ASCA and TEA Model for Comprehensive School Counseling Programs Appendix F	Program evaluation forms ASCA and TEA Model for Comprehensive School Counseling Programs Appendix F				
T-Chat to help build a suicide prevention plan provides consultation for counseling decision making	Counselor, Kincaide	Free Resources	08/2023-05/2023	Bi-weekly meetings	Surveys				
Host Red Ribbon Week.	Student Council, Royce, Lester	Funds-StuCo	October 2023	Events	Surveys and Newsletters				

Goal 1: Build a strategic plan and phased approach for expansion that prepares us to manage district growth.									
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Work with Claycomb to follow building plan and timeline.	Superintendent		December 2025	regular meetings	completed project				

